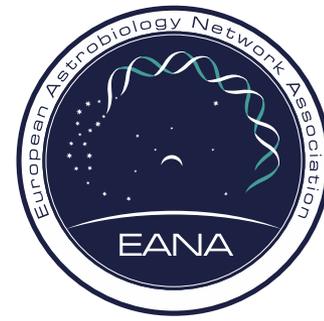


Code of Conduct

EANA 2021 Virtual Meeting

7-10 September, 2021



All attendees, speakers, and sponsors at our conference are required to agree with the following code of conduct and we ask for cooperation from all participants.

EANA is dedicated to providing a positive, inclusive and harassment-free event experience for everyone, regardless of age, gender, gender identity and expression, sexual orientation, disability, personal appearance, body size, ethnicity, race, religion, nationality, technology choices, or level of experience. We do not tolerate harassment of event participants in any form, nor do we tolerate any behaviour that would reasonably lead to another event participant being made to feel unsafe, insecure, or frightened for their physical or emotional well-being. All communication should be appropriate for a professional audience including people of many different backgrounds.

We expect EANA participants to follow these rules

Examples of encouraged behavior contributing to a positive environment include:

Using welcoming and inclusive language

Being respectful of differing viewpoints and experiences

Gracefully accepting constructive criticism

Focusing on what is best for everyone at the event

Showing empathy towards other participants

Unacceptable behavior includes:

The use of sexualized language or imagery, or inappropriate physical contact, sexual attention, or advances

Trolling, insulting or derogatory comments, personal or political attacks, or sustained disruption of talks or other events

Deliberate intimidation, stalking, following, or harassing photography or recording

Harassment of any kind, even in a joking or ironic manner

Other conduct which could reasonably be considered inappropriate in a professional setting

Be kind to others. Do not insult or put down other attendees. Behave professionally. Remember that harassment and sexist, racist, or exclusionary jokes are not appropriate in this event. Each event guest is entirely responsible for their own actions.

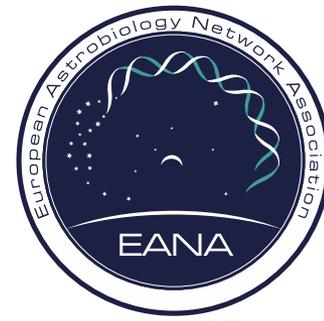
Thank you for helping to make EANA 2021 a welcoming, friendly space for all.

We expect EANA participants to follow these rules

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Reporting an incident

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the organizer by email (eana-web@eana-net.eu), or by speaking to another EANA organiser. The harasser will be expelled from the meeting and the case reported to the authorities.

EANA organisers will be happy to assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.

EANA organising committee

Zita Martins, Nuno Santos, Jorge Gameiro, José Afonso, Pedro Machado, Ana Zélia Miller, Igor Tiago, Susana Direito, Marta Cortesão